



Pre-Requisites

Reconciliation Ministry Pastorate

Training Course

July 14, 2011

Reconciliation Ministry Pastorate (RMP) utilizes pastors trained and experienced in reconciliation to assist a vacant congregation experiencing conflict.

RMP depends on participants not only completing the specialized advanced training but also being competent in teaching biblical peacemaking, coaching, and mediation. We will not have time to build new skills or teach the basics for these critical functions in a five-day course. Furthermore, a pastor claiming to have expertise in reconciliation should not be testing his coaching or mediation skills for the first time in a conflicted church.

Three areas of pre-requisites are necessary prior to taking the advanced training course for RMP: Pre-Requisite Training, Pre-Requisite Experience, and Recommendation from Ecclesiastical Supervisor.

Pre-Requisite Training

Participants need to have completed training in personal peacemaking, coaching, and mediation from Ambassadors of Reconciliation, Peacemaker Ministries, or PeaceWise. This training should be completed *some time prior* to this advanced course so that participants will have experience in applying the training in actual conciliation work. Courses meeting minimum requirements include:

- **Ambassadors of Reconciliation (www.hisaor.org)**
 - **Church Reconciler Training Course**, a week-long course covering personal peacemaking, teaching biblical peacemaking, coaching, mediation, and establishing a reconciliation ministry.
 - **DM: 943 Getting to the Heart of Conflict**, (a six-credit, two-week D-Min course offered through Concordia Seminary, St. Louis, MO in 2008 or 2011), which covered the material from *Church Reconciler Training Course* and included more intensive doctoral work. Students completed extensive pre-course study and applied learning as required for an 40-page summary paper.
 - **LCMS Reconciler Training within the last 6 years.** This training equips appointed reconcilers of the Lutheran Church-Missouri Synod in personal peacemaking, coaching, mediation, and applying arbitration in synodical dispute resolution cases.
- **Peacemaker Ministries (www.peacemaker.net)**
 - **Training as evidenced by either being a Certified Christian Conciliator™ or being enrolled in Peacemaker Ministries Certification Program.** Those who have been certified or who are enrolled in certification have completed basic training in personal peacemaking, coaching, and mediation (however, the coaching training may be limited to a single day training which may require some additional pre-course work).

- **PeaceWise (in Australia: www.peacewise.org.au)**
 - **National Training.** Minimum required courses must include PeaceWise’s training in Personal Peacemaking/Peacemaking Church, Conflict Coaching, and Mediation, five full days of training.
- **Participants must have read *Confession & Forgiveness: Professing Faith as Ambassadors of Reconciliation* by Ted Kober (Concordia Publishing House, 2002) and the pamphlet *Announcing God’s Grace* produced by Ambassadors of Reconciliation (available at <http://www.hisaor.org/web-content/Images/AnnGodsGrace-web.pdf>).**

Pre-Requisite Peacemaking Experience

Participants will be required to demonstrate experience in teaching biblical peacemaking, coaching, and mediation. Participants should be able to document:

- **Experience in teaching biblical peacemaking** (preferably in a church setting but other teaching may qualify), either through Bible studies, preaching, or seminars.
- **Experience in applying biblical peacemaking in at least three different coaching cases.**
- **Experience in mediating at least three different cases using the principles taught in the courses** listed above. They should have experience in serving as a lead mediator in at least one of those mediations.
- **Strongly recommended: Experience in proclaiming God’s forgiveness** to an individual who confesses his or her sins to God (also known as private confession and absolution).

Recommendation of Ecclesiastical Supervisor

Participants will be required to provide a letter of recommendation by their ecclesiastical supervisor. The supervisor needs to indicate that the proposed candidate has gifts and skills to aid congregations through biblically-based reconciliation.

Additional Training

Advanced training by any of the three organizations listed above will be helpful but not required as a minimum. Especially helpful would be the following:

- *Intervening in Church Conflict* or *Reconciling Church Conflict* (offered by Ambassadors of Reconciliation and Peacemaker Ministries)
- *Advanced Mediation Training* (offered by Peacemaker Ministries and PeaceWise)

Training as an Intentional Interim Pastor **will not** be required. However, those who have been trained and have served as Intentional Interims and who meet these qualifications may be candidates for this ministry as well. Nevertheless, training and experience as Intentional Interim pastors **will not** serve as a substitute for the minimum requirements listed above.

“Completion of Pre-Requisites” Form

Registrants need to complete the “Completion of Pre-Requisites” form and submit with registration for *Reconciliation Ministry Pastorate Training Course*. Those not meeting minimum requirements may be asked to postpone their training until requirements have been fulfilled.



Ambassadors
of
Reconciliation™

Completion of Pre-Requisites Reconciliation Ministry Pastorate (RMP) Training Course

Please Print Clearly

Name: _____

Address: _____

Phone: _____

email: _____

To enroll for *RMP Training Course*, please complete and sign this 2-page form to document completion of required training and experience. Ambassadors of Reconciliation (AoR) may contact you for clarification on your application. AoR reserves the right not to accept any applicant for this course but shall refund any registrations paid for such cases.

Pre-Requisite Training Completed

I completed the basic training required as checked below (indicate location and date as required):

- **Ambassadors of Reconciliation (www.hisaor.org)**
 - Church Reconciler Training.** Date completed: _____
Location: _____
 - Concordia Seminary DM:943 *Getting to the Heart of Conflict***
 - St. Louis, January 2008
 - St. Louis, June 2011
 - LCMS Reconciler Training.** Date completed: _____
Location: _____
- **Peacemaker Ministries (www.peacemaker.net)**
 - Certified Christian Conciliator™¹ since (date) _____
 - Enrolled in Certification as of (list date & mentor). Date: _____
My Peacemaker Ministries Mentor/Coach: _____
- **PeaceWise (in Australia: www.peacewise.org.au) National Training:**
 - Personal Peacemaking/Peacemaking Church. Date completed: _____
Location: _____
 - Conflict Coaching. Date completed: _____
Location: _____
 - Mediation. Date completed: _____
Location: _____
- **I read *Confession & Forgiveness* by Ted Kober and the pamphlet *Announcing God's Grace* (date completed or date to be completed) _____**

¹ Certification through Peacemaker Ministries®.

Pre-Requisite Experience Completed

Note your experience in teaching biblical peacemaking, coaching, mediation, and proclaiming God's forgiveness as noted below:

1. **I have taught biblical peacemaking.** Briefly describe your experience in teaching biblical peacemaking (preferably in a church setting but other teaching may qualify), either through Bible studies, preaching, or seminars.

2. **I have experience in at least three different cases coaching people in biblical reconciliation using Scripture.** Give a brief example of one coaching case (use care to protect confidences – don't use names or identifying information from original case).

3. **I have experience in at least three different mediation cases utilizing the GOSPEL mediation process.** Give a brief example of one mediation case (use care to protect confidences – don't use names or identifying information from original case).

4. **Strongly recommended:**
 I have experience in proclaiming God's forgiveness to an individual who confesses his or her sins to God (also known as private confession and absolution). Give a brief example of one case (use care to protect confidences – don't use names or identifying information from original case).

See enclosed letter of recommendation from my ecclesiastical supervisor (required).

See enclosed other information I wish to share regarding education and experience (optional)

Signed: _____ Date: _____